

Office of the Project Director Watersheds-Cum-District Nodal Officer, GLIU, Baripada  
FAO-GEF Assisted Green-Ag Project, Odisha  
**WALK-IN-INTERVIEW 23-24**

**WALK-IN-INTERVIEW**

Walk-in-Interview will be conducted for 12 vacant positions of Green-Ag Project, Odisha i.e. Community Resource Persons (12 Numbers CRPs only (Barheipani-03,Astakuanr-04,Gudugudia-05,Gp of Jashipur Block) at RKVY Conference Hall,O/o Project Director, Watersheds, Mayurbhanj on dated **13.03.2024 at 9.30 A.M** as per the schedule. For details of advertisement i.e. eligibility, remuneration, place of posting etc., the departmental website: [www.mayurbhanj.nic.in](http://www.mayurbhanj.nic.in) may be referred. No TA / DA are admissible for attending the Interview. It is the complete discretion of the authority to cancel / reject / modify the selection process at any point of time without assigning any reason thereof.

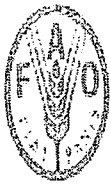


**Project Director,  
Watersheds cum DPNO,  
Green-Ag Project Mayurbhanj**

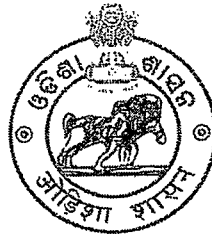
# CONTRACT RECRUITMENT

Annexure-I

WALK-IN-INTERVIEW FOR VACANT POSITIONS OF  
GREEN LANDSCAPE IMPLEMENTATION UNIT (GLIU)  
UNDER  
FAO-GEF ASSISTED GREEN-AG PROJECT, ODISHA



Food and Agriculture  
Organization of the  
United Nations



Global  
environment  
facility  
INVESTING IN OUR PLANET

OFFICE OF THE PROJECT DIRECTOR WATERSHEDS CUM  
DISTRICT NODAL OFFICER, GLIU, BARIPADA

*FAO-GEF ASSISTED GREEN-AG PROJECT, ODISHA*

BARIPADA-757002, Odisha

Ph. - (06792) 260161, E-mail : [gliu.gap.od@gmail.com](mailto:gliu.gap.od@gmail.com)

**Section-I**

**Advertisement for News Papers**

A handwritten signature or set of initials, possibly 'S/O', written in black ink in the bottom right corner of the page.

**Section-II**

**Detailed Advertisement for Website**



Walk-in-interview for engagement of the following manpower on contractual basis under FAO-GEF assisted Green-Ag Project, Baripada will be held at RKVY Conference Hall, O/o Project Director, Watersheds, Mayurbhanj as per the date and time mentioned below.

Sl. No	Name of the Position (Designation)	Date & Time of Interview	Reporting Time of Candidates
1	Community Resource Persons (CRPs)	13.03.2024	9.00 A.M

No candidate will be entertained after the reporting time. In case there is a need to change the above schedule under some exigencies, it will be notified in the departmental website. The interested candidates are advised to please check the departmental website ([www.mayurbhanj.nic.in](http://www.mayurbhanj.nic.in)) for any last minute changes/amendments. The positions are purely contractual & coterminous with the project. Details of the positions, viz. designation, number (s) of positions, duty station and monthly remuneration are enumerated in the table below;

#### Details of the positions

Sl. No.	Job title/ Position	Nos. of Position	Duty Station	Monthly Remuneration
1	Community Resource Persons (CRPs) (Candidates only from Barheipani-3nos, Astakuanr-4nos, Gudugudia Gp-5nos Jashipur Block, Mayurbhanj District)	12	Any of the project villages of Green-Ag Project Landscape i.e Similipal Bio Reserve Mayurbhanj	10,000 INR per month (consolidated) with annual performance incentives @5% of the base remuneration basing on review of performance indicators.

#### Recruitment Procedure

##### A. Selection process

The selection process will be through Walk-in-Interview with Skill Test.

##### B. Criteria for CV screening

CV screening will be based on Minimum Eligibility Criteria (MEC) as specified for each position.

No	Minimum Eligible Criteria (MEC)	Reference
1	Educational qualification	As per ToR
2	Years of relevant experience	As per ToR
3	Language required	As per ToR

##### C. Eligibility to appear before the interview panel

A preliminary screening will be done at the time of Walk in Interview by assessing the resume and certificates produced at that time against minimum eligibility criteria outlined in ToRs of respective positions. If the candidate qualifies the MEC then only he/she will be allowed to appear the personal interview. Further the interview process may be extended to next day if eligible candidates are large in numbers for appearing interviews.

##### D. Documents to be produced by candidates during the Walk in Interview

The applicants will be required to produce the information in the prescribed application form highlighting the academic qualifications and experience required for the position along with self attested photocopies of experience and academic certificates. The candidate additionally required to produce proof of identity (and

proof of resident in case of CRP position) at the time of Walk in Interview by producing authentic identity proof like Aadhaar Card, Voter ID, residence certificate etc.

**E. Final Selection procedures:**

The final selection will be on the basis of the mark awarded in the personal interview, Skill Test and Qualification Certificates out of 100 marks.

- Based on the aggregate marks arrived, the candidate with the highest score will be selected,
- A rank list of 1:3 against each position, based on the score will be prepared which will remain valid for one year and to be used in case of non-availability of the top scorer candidate or in case position falls vacant within the year.
- The original documents of only selected candidate will be verified at the time of joining. Any lapses found during verification of original documents, the candidature will be summarily be rejected and the next ranked in the merit list will be considered for the position.

**F.** It is the complete discretion of the authority to cancel / reject / modify the selection process at any point of time without assigning any reason thereof.

**General Instruction to Candidates:**

FAO is a partner agency of the Global Environment Facility (GEF), to address the world's most challenging environmental issues related to biodiversity, climate change, land degradation, chemicals, and international waters. GEF provides grants to countries to meet these challenges whilst contributing to key development goals, such as food security.

In this context, FAO India is implementing the project "Green-Ag: Transforming Indian agriculture for global environmental benefits and the conservation of critical biodiversity and forest landscapes" Project under the GEF -6 cycle. This project is operational in five states (Rajasthan, Madhya Pradesh, Mizoram, Odisha, and Uttarakhand). It seeks to harmonize priorities and investments between India's agricultural and environmental sectors so that national and global environmental benefits can be fully realized without compromising India's ability to provide and develop rural livelihoods and meet its food and nutrition security and social (particularly gender) goals.

The project is implemented through two components. The first component will strengthen the enabling framework and institutional structures to mainstream biodiversity (BD), sustainable land management (SLM), climate change mitigation (CCM) and sustainable forest management (SFM) policies, priorities and practices into India's agricultural sector, while the second component will demonstrate replicable "Improved agricultural and conservation practices".

The project will provide an evidential basis for transformational policy change across India's agricultural landscape and global conservation objectives are envisaged to be fully mainstreamed within the production landscape of the project sites in policy and practice. Partnerships between agencies at both the national and state level responsible for agricultural production and conservation will be much better coordinated to identify, engage, and monitor cooperative conservation practices effectively. Further, decision-makers will have the tools required to generate agricultural policies that more fully reflect environmental concerns and innovative practices, and priority conservation landscapes across India will benefit from heightened levels of response, intervention, and innovative policy support.

The project works at the national, state and landscape levels. In Odisha it is implemented in Similipal Biosphere of Mayurbhanj District. The Project duration is 6 years. For operationalisation Director, Soil Conservation and Watershed Development has been notified as Nodal Officer for the project in Odisha. Two entities namely State Project Management Unit at Bhubaneswar and Green Landscape Implementation Unit at Baripada are established for implementation of project activities. Institute on Management of Agricultural Extension (IMAGE),



Siripur, Bhubaneswar being identified as Operational Partner (OP) of FAO for project implementation and PD, watersheds, Mayurbhanj being District Project Nodal Officer, OP has entrusted the DPNO to call for walk in interviews for the vacant positions

The positions are purely contractual and with a consolidated monthly remuneration fixed for various positions. The engagements will be for one year or closure of the project whichever is earlier from the date of joining, which may be extended on a yearly basis subjected to project continuance and satisfactory performance of the candidate. The engaged persons will be subjected to and will abide by the Conduct Rules applicable to the Government Servants of Odisha. Other allowances such as Dearness Allowance, House Rent Allowance and Medical Allowances etc. will not be applicable for these positions. Travelling Allowance/ Daily Allowance as per approved project norms will be applicable and for this purpose the consolidated remuneration shall be reckoned as the basic pay to determine the admissibility and transport for their tours. For outside tours, the approval of the Nodal Officer shall be obtained. These positions will be entitled to only Casual leave as applicable to State Government Servant and not for any other kind of leave. The engaged personnel if desires to resign from the assignment, she/he has to give 1 (One) months' notice to Project Director, Watersheds cum District Project Nodal Officer, Green-Ag Project. The engagement can, however, be terminated at any time without assigning any reason whatsoever. Neither the Government of India nor Government of Odisha nor PD, Watersheds, Mayurbhanj nor IMAGE nor FAO will be responsible for such disengagement.

The age limit of the applicants for different positions under this project is; minimum age of 21 years and maximum age not more than 64 years as on date of publication of advertisement. Interested candidates may appear the walk in interview with complete CV in prescribed format, self-attested photocopies of documents towards proof of identity, residence, educational qualification, experience & other achievements along with a passport size photograph. The general instructions to candidates, details of nos. of positions, duty station, remuneration, qualification, experience, deliverables, performance indicators, selection process etc. are available in departmental website i.e. [www.mayurbhanj.nic.in](http://www.mayurbhanj.nic.in). Women candidates are encouraged to apply.

**NOTES FOR CANDIDATES:**

- Candidates' identity will be verified using a Government issued ID card (Aadhaar Card/ Voter ID Card / PAN Card/ Driving License/ Passport) during interview. Residence proof of CRP will be verified using Aadhaar Card / Residence Certificate.
- Candidates will report at Interview Centre as per the schedule. **Candidate reporting after schedule reporting time as per advertisement, will not be entertained to appear the Interview.**
- Candidates finally selected will be contacted through email. No queries through e-mail/ phone from unselected candidates will be entertained.
- Candidates finally selected will submit character certificate, medical certificate and No objection certificate from the employer if employed before finalizing contract.
- The candidates will be required to produce original documents at the time of joining if selected. If any discrepancies or lapses found at the time of verification, the candidature will summarily be rejected.



**TOR for engagement of Community Resource Persons in Green Landscape  
Implementation Unit of FAO-GEF assisted Green Agriculture Project in  
Odisha**

**GLIU- Community Resource Persons (CRPs)**

Number of positions : 12

1. Duty Station : Any of the Project Villages of Green Ag. Project Landscape i.e. Similipal Biosphere- Reserve (SBR), in Barehipani-3nos, Astakuanr-4nos, Gudugudia-5nos of Jashipur Block, Mayurbhanj.

2. Monthly Remuneration: 10,000 INR per month (consolidated) with annual performance incentives @ 5% of the base remuneration basing on review of performance indicators

3. Contact Duration : Yearly contact, extended based on performance

4. Essential Qualification

4.1. Educational:

Matriculate (10<sup>th</sup> Pass) and resident of respective Gp

4.2. Experience

5.2.1

• Experience in Community development programmes will be preferred. Working knowledge of Odia.

5.2.2 Desirable: Working knowledge of English and / or vernacular languages

5. Expected deliverables:-Under the direct supervision of the District Project Nodal Officer i.e. PD Watersheds, Mayurbhanj and in regular consultation with the Team Leader & NRM Expert and GLIU team members, CRP will undertake the following duties.

5.1. Coordinate all the project activities at village level.

5.2. Evolve site-specific implementation strategies

5.3. Facilitate planning process at village level

5.4. Generate village-wise Monthly Progress Reports

5.5. Plan and organize capacity building of men and women farmers

5.6. Provide on-field guidance to farmers

5.7. Collect and share information with farmers

5.8. Monitor progress within the communities

5.9. Build up linkages with line departments at the local level

5.10. Help in documentation of initiatives

5.11. Report to the Team Leader, GLIU on a weekly basis.

5.12. Undertake any other duties, as required

6. Key Performance Indicators:-

Expected Outputs

- Tasks Described above Carried out satisfactorily and certified.
- Monthly report/ final report and attachments submitted and cleared.

Required Completion Dates

- Monthly/ final report- upon completion of the assignment.



**CV FORMAT FOR CONTRACT RECRUITMENT  
FOR GREEN LANDSCAPE IMPLEMENTATION UNIT (GLIU)  
UNDER FAO-GEF ASSISTED GREEN AGRICULTURE PROJECT, ODISHA**

**Position Applied For:**

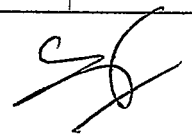
*(Candidate appearing for multiple positions has to apply separately)*

**PERSONAL DETAILS**

<b>1</b>	<b>1.1</b>	<b>Name of the Candidate *</b>	<b>First Name</b>		
			<b>Middle Name</b>		
			<b>Last Name</b>		
	<b>1.2</b>	<b>Father's Name *</b>			
	<b>1.3</b>	<b>Mother's Name *</b>			
	<b>1.4</b>	<b>Nationality *</b>			
	<b>1.5</b>	<b>Domicile *</b>			
	<b>1.6</b>	<b>Sex *</b>			
	<b>1.7</b>	<b>Date of Birth *</b>			
	<b>1.8</b>	<b>Marital Status *</b>			
	<b>1.9</b>	<b>Address for Correspondence *</b>	<b>House No.</b>		
	<b>Street/lane</b>				
<b>City</b>					
<b>District</b>					
<b>State</b>					
<b>PIN CODE</b>					
<b>1.10</b>	<b>Permanent Address *</b>	<b>Village</b>			
<b>GP</b>					
<b>Block</b>					
<b>District</b>					
<b>State</b>					
<b>1.11</b>	<b>Mobile No *</b>				
<b>1.12</b>	<b>Email Id *</b>				

**EDUCATIONAL QUALIFICATIONS**

		Name of the Examination	Course and Subjects*	Name of the Board/ Council/ Institute/ University*	Name of School/College/ University*	Year of Passing*	%age of Marks Obtained*
<b>2</b>	<b>2.1</b>	Matriculate (10 <sup>th</sup> Pass)*					
	<b>2.2</b>	Intermediate/ +2 *					
	<b>2.3</b>	Graduation *					
	<b>2.4</b>	Post Graduation					
	<b>2.5</b>	Ph.d					
	<b>2.6</b>	Others (Add if any)					



Language Proficiency*Put a Tick( ✓ )mark				
S.NO	Languages	Reading	Writing	Speaking
3.1	English*			
3.2	Odiya*			
3	Other languages			
	3.3			
	3.4			
	3.5			
	3.6			
3.7				

WORK EXPERIENCE *						
Sl. NO	Name and Category of Organization (Govt. sector/ international non- government organizations/ donor organizations/ donor funded projects) & location of positioning	Designation	Relevant Duties Performed (Within 700 characters) (Attach separate sheet with self-attestation, if required)	Duration		
				From	To	
4	4.1					
	4.2					
	4.3					
	4.4					
	4.5					
	4.6					
	4.7					
	4.8					
	4.9					
	4.10					
	4.11					
	4.12					

Please specify your computer proficiency.			
S No		Yes/ No	
5	5.1	MS Word	
	5.2	MS Excel	
	5.3	Email Management	
	5.4	Data Entry	
	5.5	MS Power Point	
	5.6	MS Outlook	
	5.7	Others - Specify (Max 100 characters)	

Date:

Place:



Full signature of the Applicant

## Instructions to Applicant\*

- The CV Format shall be filled up legibly; preferably typed.
- Fields with asterisk \* marks are mandatory.
- Each page of the CV needs self-attestation.
- Completed CV in prescribed format, self-attested photocopies of certificates towards educational qualifications, experiences & other relevant documents along with one passport size photograph should be brought to the Interview.
- In case you fail to substantiate any of the claims made in the application and if any variations are noticed, you will not be allowed to attend the interview and your candidature will be summarily rejected

A handwritten signature in black ink, consisting of a stylized 'S' followed by a horizontal line.