



Centre for Management Development

(An Autonomous Institution under the Government of Kerala)

CV Raman Pillai Road, Thycaud, Thiruvananthapuram - 695014

No.CMD/DS/AC/360/2024

March 01, 2024

Recruitment Notification

The **Centre for Management Development (CMD)**, an autonomous institution under the Department of Industries and Commerce, Government of Kerala, invites application from qualified and competent candidates for the post mentioned below. Interested candidates may apply online by sending their CV to anoopa@cmd.kerala.gov.in. The last date for receiving online application along with CV is **March 07, 2024, (05.00 P.M)**.

The **Centre for Management Development** is a leading, self-supporting autonomous institution, under the Department of Industries and Commerce, Government of Kerala, which provides research, consulting, training, project/programme management support to the Development Agencies, Corporate Sector and the Government. Established in 1979 with the objective of providing capacity development support to the Public Sector Undertakings (PSUs) and various government departments in Kerala, it is sponsored by the Government of Kerala as an independent, professional autonomous institution.

DETAILS OF POST

Project Overview:

The Centre for Management Development is embarking on a prestigious project focused on the revision of state policies concerning senior citizens and persons with disabilities. This initiative aims to enhance the quality of life, rights, and opportunities for these vulnerable groups in Kerala. The project will specifically revisit the Kerala State Policy for Persons with Disabilities (2014) and the State Policy for Senior Citizens.

Position Available:

Research Executive - Citizen Policy Revision

Research Executive - Disability Policy Revision

Number of Positions: 2

Duration: 4 Months

Qualifications:

We are seeking candidates with a passion for social welfare and policy development, holding qualifications in the following fields: MSW (Master of Social Work), MSC in Applied Psychology, MPH (Master of Public Health) or any other relevant subjects

Experience:

Candidates should possess a minimum of one year prior experience in the area of senior citizens/disability-related research, advocacy, or policy development. Familiarity with the nuances of policy analysis and a commitment to inclusivity and social justice are highly desirable.

Responsibilities:

Conduct comprehensive literature reviews and data analysis related to senior citizens' and persons with disabilities' rights, needs, and policy frameworks.

Collaborate with stakeholders, including government agencies, NGOs, and community groups, to gather insights and perspectives.

Draft reports, policy briefs, and recommendations based on research findings.

Participate in meetings, workshops, and consultations to contribute expertise and facilitate dialogue.

Key Skills:

- Strong research and analytical skills
- Excellent written and verbal communication abilities
- Ability to work independently and collaboratively in a dynamic team environment
- Attention to detail and commitment to accuracy
- Empathy, sensitivity, and respect for diverse perspective

For any enquiries kindly contact: 9497831081.

Director