

**BHARATELECTRONICSLIMITED****Jalahalli P.O., Bengaluru 560013.**

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires **servicing / retired Naval Officers on immediate absorption/re-employment basis** for its Advanced Defence Systems – Navy (ADSN) SBU of Bangalore Complex. The details of the posts are as follows:

Post / Grade	No. of posts	Eligibility Criteria	Experience as on 01.02.2024	Reservation	CTC (approx.)	Place of posting
Manager (E-V)	1	Should be in the Rank of Commander OR Lt. Commander with 4 years' Seniority in the rank.	Minimum 12 years of relevant post-qualification experience	UR	₹20 lakhs p.a.	Mumbai

Only those candidates who are ready to work anywhere in India and ready for immediate movements anytime may apply.

**Pay Scale:** Manager (EV) - ₹70000 – 3% - 200000/-

**Upper Age limit:** The candidate should not be not more than 45 years of age as on 01.02.2024

**Educational Qualification :** BE/B.Tech course from reputed Institute / University in Electronics / Telecommunication / Communication / E&C / E&T with Pass class.

**Post Qualification Experience:**

- Should be in the rank of Commander or Lt. Commander with 4 years' seniority in the rank with minimum of 12 years of post-qualification experience.
- Candidates who are applying on re-employment basis should have been discharged on or after 01.02.2019.
- Should have preferably worked in the areas of Radars, communication Systems & Weapon Control systems.
- Should have working knowledge of network and communication systems.
- Experience in Project Management will be an added advantage.

**Job description**

- The selected candidate will be responsible for coordinating and monitoring all the activities related to project execution, installation and commissioning and providing product support through effective liaisoning with the user representatives.

- The selected candidate is expected to be well conversant with the operating environment of Ship Building Centres (SBC) / dockyards / maintenance depots / Operational Platforms/MOs etc. of Indian Navy.
- The Selected candidate will be responsible for co-ordinating and monitoring all the commissioning activities related to BEL projects under execution at customer premises.
- The selected candidate is also responsible for execution of STW/HATS/OPS checks of BEL supplied equipment as per the Terms and condition of contracts through effective liasioning and co-ordination with Indian Navy / Shipyards representatives.

**METHOD OF SELECTION:** Selection will be through Interview.

**HOW TO APPLY:**

Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may download the applications by clicking the link provided in the website. The filled-in applications along with all the enclosures may be sent through post to **Manager (HR/ADSN), Bharat Electronics Ltd., Jalahalli PO, Bangalore - 560013** along with the relevant documents. The envelope containing the application with relevant documents should be super scribed as '**Application for the post of Manager-ADSN**'.

The last date for submission of application is **22nd March 2024**. Applications submitted beyond the last date will not be considered.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only.

**Enclosures to the application form:**

i) 10<sup>th</sup> Standard certificate (as proof of date of birth)

ii) B.E/B.Tech Degree certificate

iii) For Ex-Naval Officers who are applying on re-employment basis:

- Post qualification work experience certificate/s from previous / current employer if employed after retirement from Indian Navy.
- Discharge certificate from the Indian Navy. The discharge certificate should clearly indicate the date of enrollment, date of discharge and rank at the time of leaving the defence forces
- Candidates presently working in Govt/PSU/Quasi-Govt organizations are required to produce a No Objection Certificate from their current employer.

iv) For Officers applying on immediate absorption basis:

- No Objection Certificate to be produced indicating the probable date of discharge.

**PAY PACKAGE:** The selected candidates will be inducted in the pay scales indicated against the posts. In addition to basic pay other allowances like Dearness Allowance, HRA, 35% of basic pay as perks, PF, Gratuity, Pension, Group insurance, Performance Related Pay, medical reimbursement for self and dependent family members, etc., as per Company rules will be apart of the pay package.

**GENERAL:** Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the interview will be sent by e-mail to the e-mail Id furnished by the candidate. BEL will not be responsible for bouncing of any e- mail sent to the candidate.

Only Indian nationals need to apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

#### Disclaimer

BEL has a robust and transparent recruitment process where the selection criteria are purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For further details or any clarifications please feel free to contact:

[hradsn@bel.co.in](mailto:hradsn@bel.co.in)  
Ph:080-22197215

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