

ADVERTISEMENT FOR RECRUITMENT OF EXECUTIVE IN OMC LTD.**No. 88/ OMC****Date: 17/02/2024**

OMC, a Gold category and one of the largest State PSU in Mining Sector in the Country, undertakes exploration, mining and trading of iron, chrome, limestone & bauxite ores. Inspired by the vision to emerge as the market leader and to play a catalytic role in the growth of industrialization, OMC caters to the requirements of mineral based industries. The Corporation has achieved an annual turnover of Rs.14,449.57 crores in the FY 2022 -23.

The Corporation invites application from dynamic & competent professionals in the following post:

Vacancy

Sl. No.	Name of the Post	Scale of Pay (in Rs.)	Initial Basic Pay (in Rs.)	Total post	Age as on 31.01.2024
1	General Manager (IT), E-7 Grade	1,27,100/- to 2,16,300/- (Level-16)	1,38,800/- (Cell-4)	01 (UR)	Not above 55 years

Interested eligible candidates are advised to download the application format from OMC website: <https://omcltd.in>People>Career>Employment Opportunities> and submit the same duly filled in & signed along with attested copies of Certificates, Mark sheets, Experience Certificates etc. in support of their eligibility by **Speed Post/Courier** in a cover superscribed "APPLICATION FOR THE POST OF GENERAL MANAGER (IT) " so as to reach the **Executive Director (P&A)**, Odisha Mining Corporation Ltd., OMC House, Bhubaneswar-751001 by **16.03.2024** positively. Applications received after the last date due to delay in **postal/courier** or any other reason shall not be entertained and will be rejected.

OMC Management reserves the right to cancel, amend or alter the above advertisement without assigning any reason thereof.

Sd/-**Executive Director (P&A)****ODISHA MINING CORPORATION LTD.
(A GOLD CATEGORY STATE PSU)**

TERMS AND CONDITIONS OF RECRUITMENT OF EXECUTIVE IN OMC LTD

1. VACANCY

Sl. No.	Name of the Post	Scale of Pay (in Rs.)	Initial Basic Pay (in Rs.)	Total post	Age as on 31.01.2024
1	General Manager (IT), E-7 Grade	1,27,100/- to 2,16,300/- (Level-16)	1,38,800/- (Cell-4)	01 (UR)	Not above 55 years

NOTE :

- Besides Basic Pay, the selected candidate will get other benefits like Dearness Allowance, Attendant Allowance, Conveyance Expenses, Corporation quarters for accommodation or House Rent Allowance in lieu of that, LTC, Medical facilities for self & dependent family members, Liveries, Scholarship for meritorious children etc. as per Rules of the Corporation.
- After appointment, the executive shall be kept under probation for a period of one year. This period will be counted towards normal increment, leave & seniority. On successful completion of probation, the executive shall be confirmed in the grade as indicated above. The probation period can be extended for a further period of six months, if necessary.
- The number of vacancy shown above is indicative in nature and may either increase or decrease at the discretion of Management.
- Scope for promotion: As per R&P Rules for Executives, 2012 of OMC (visit OMC website <https://omcltd.in>People>Employee corner>Rules> HR>).
- Candidate after recruitment can be posted in any establishment of OMC.
- The OMC Service is not pensionable.

2. ELIGIBILITY CRITERIA

Sl No.	Name of the post	Basic Eligibility		Age as on 31.01.2024
		Qualification	Experience	
1	General Manager (IT), E-7 grade	B.E / B. Tech in Computer Science / IT or MCA from a recognized University / Institute approved by AICTE.	<p><u>Essential</u></p> <p>i) Minimum 20 years' post-qualification experience in IT strategy & operations and design, development, planning & implementation of IT projects related to IT infrastructure, IT Applications & IT Security.</p> <p>ii) Should have experience & excellent track record in IT related role at Senior Management level in a reputed Company.</p> <p>iii) Should have excellent knowledge of IT Systems and networking infrastructure with in-depth knowledge of Enterprise level IT Security infrastructure and their full life cycle implementation, compliance & maintenance.</p> <p>iv) Should have thorough understanding of data analysis, budgeting and business operations.</p> <p>v) Should possess a strong strategic & business mindset and problem-solving capabilities.</p> <p><u>Desirable</u></p> <p>i) Candidates having experience in ERP/ SAP platform as well as overall management of IT related tendering processes, shall have an added advantage.</p> <p>ii) SAP certification in any technical/functional module.</p> <p>iii) Certified Enterprise Network Consultant</p> <p>iv) Experience in PSU / Govt. Sector shall be an added advantage.</p>	Not above 55 years

Note

- The qualifications prescribed for all the above post must have been obtained through regular mode/ full-time course. Equivalent Qualification, Qualification obtained through Correspondence Courses shall not be considered subject to the condition that the departmental candidates, who are already in OMC regular service as on 01.10.2012, acquiring AMIE (A&B) and other qualifications in correspondence courses from the recognized University/ Institute approved by AICTE can apply for the respective posts.

3. HOW TO APPLY

- Application Form at **Annexure-I** shall be downloaded from our website: <https://omcltd.in>People>Career>Employment Opportunities> to be filled up by the candidate after carefully reading the eligibility criteria prescribed for the post.
- The applicant must affix recent colour passport size photograph at top right side of the application form.
- The applicant must attach self-attested copy of all the mark sheets, certificates/ testimonials/documents from HSC / 10th onwards towards proof of qualification, age, mark secured, Experience (Having clear mention of date of joining & date of leaving/ continuance in the organization(s) worked/working. Further, the positions held by the candidate in each organization worked/working to be specified clearly) etc. along with the application form. In case a Degree is based on semester pattern, then the candidate needs to submit the mark sheets of all semesters including the final mark sheet of final semester. Further, in support of any qualification, if the marking is CGPA based, then the candidate needs to submit the proof of CGPA to Percentage conversion formula against the qualification.
- The application in the prescribed form shall be accompanied with a one page write up on **“Why I consider myself suitable for the Role”** along with statement of purpose.
- Applications without supporting documents/incomplete/not fulfilling the prescribed criteria in any respect are liable to be rejected.

4. SELECTION METHODOLOGY

- Out of Total 100 marks, 70 marks will be assigned for short listing the eligible candidates in the following manner.

Base Career	50 Marks	10 th / HSC onwards
Higher relevant Education	10 Marks	02 (two) marks shall be given for every additional relevant higher qualification subject to a maximum of 10 (ten) marks
Relevant Experience	10 Marks	02 (two) marks shall be given for every year of additional relevant experience over & above the required experience subject to a maximum of 10 (ten) marks

- The total marks for Personal Interview is 30.
- The shortlisted eligible candidates for the above post shall be called for personal interview in descending order of merit as per **1:10 ratio** for single vacancy fixed by the Management.
- The departmental candidates of OMC shall apply through proper channel.
- All the departmental candidates belonging to same cadre and fulfilling the eligibility criteria will be shortlisted beyond the above ratio.

- The shortlisted candidates will be called for to produce original mark sheets, certificates & testimonials/documents towards proof of age, qualification and marks from HSC / 10th onwards, Experience certificate (having clear mention of date of joining & date of leaving/ continuance in the organization(s) worked/working. Further, the positions held by the candidate in each organization worked/working to be specified clearly) along with photo copies thereof, for the purpose of verification prior to personal interview. Failing to produce the required documents shall lead to disqualification of candidature.
- The final Selection shall be made on the basis of the scores secured in base career, higher education, additional experience and in the personal interview.
- Filling-up of vacancies is solely at the discretion of the Management based on suitability of candidates & no claim will arise for appointment, if vacancies are not filled due to un-suitability/in sufficient number of candidate (s).

5. GENERAL

- Candidates are required to visit Corporation website <https://omcltd.in>People>Career>Employment Opportunities> at regular intervals for any notification, news, updates, results etc. relating to recruitment.
- At any stage of recruitment process, if it is found that the candidate has furnished false or incorrect information then the candidature /appointment of the candidate is liable to be cancelled.
- Canvassing in any form will be viewed adversely & may lead to disqualification.
- Finally selected candidate shall have to produce the required documents at the time of joining at respective places of posting as per provisions of OMC R&P Rules for Executives, 2012.
- The decision of OMC Management will be final & binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application / candidature, selection of candidate, cancellation of the recruitment process, etc. No enquiry/correspondence will be entertained in this regard.
- Any dispute arising in this connection will be subject to jurisdiction of appropriate courts of Odisha.

Interested eligible candidates are required to fill up the application format & submit the same duly filled in by **16.03.2024** positively. Applications received after the last date due to delay in postal/courier or any other reason shall not be entertained and will be rejected.

Sd/-
Executive Director (P&A),
Odisha Mining Corporation Ltd.
Post Box No-34, OMC House,
Bhubaneswar – 751001

Annexure-I

ODISHA MINING CORPORATION LTD
APPLICATION FORMAT FOR RECRUITMENT

Affix recent colour
passport size
photograph.

1. Post applied for.....
2. Advertisement No. and date: Advt No.88/OMC dated 17/02/2024
3. Full Name (In capital):.....
4. Father's/Husband's Name:.....
5. Date of birth :.....
(As recorded in HSC or equivalent exam) (Attach copy of certificate)
6. Age as on (31.01.2024) :.....
7. Sex :.....
8. Category :.....
9. Marital status: (Married/Un-married)
10. Address (with PIN code):

Present Address

Permanent Address

11. Contact details: (a) Phone
- (b) e-mail

12. Qualification: (10th onwards) & addl. qualification, if any(Attach copy of certificates& mark sheets).{Candidates may use separate sheet, if required}

Sl. No.	Exam passed/ discipline	Name of the Board / University / Institute	Duration of course	Whether Regular course (Yes/No)	Year & month of Passing	Maximum marks	Marks obtained	% of Marks/ CGPA*

(*In case of CGPA/grades, please indicate equivalent percentage as per norms adopted by the University/ Institute & attach a copy of such norm fixed by the concerned University/Institute)

13. Post Qualification Experience (By clearly mentioning the date of joining & date of leaving/continuance in the organization(s) worked/working. Further, the positions held by the candidate in each organization worked/working to be specified clearly){Candidates may use separate sheet, if required}:

Sl. No.	Name & address of Organizations worked	Post held	Scale of Pay and Basic Pay	Cost to Company (CTC)	Duration of Experience (DD/MM/YYYY)		Total years & months of experience	Type of assignment handled/ specific nature of work/duty performed
					Date of Joining	Date of leaving/continuance		

Note: Copy of the experience certificate (s) as per the above particulars must be attached.

14. Whether applied earlier in OMC, if yes, please mention the posts applied for..... & Whether appeared for Personal Interview in OMC, if yes, please mention the post appeared for.....

15. No. of days/months required to join, if selected:.....

DECLARATION

I.....Son/Daughter/Wife of do hereby declare that all the statements made in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature/appointment is liable to be cancelled/ terminated without any notice to me.

(SIGNATURE IN FULL)

PLACE:
DATE:

NAME:

NB: Documents/Certificates to be attached(Please put \checkmark mark):-

Sl. No.	NameofDocuments	Put \checkmark /mark	PageNo.	
			From	To
1	10 th Certificate			
2	10 th Mark Sheet			
3	+2/Intermediate Certificate			
4	+2/Intermediate Mark sheet			
5	Degree Certificate			
6	Degree Mark sheet			
7	Post-Graduation Certificate, if any			
8	Post-Graduation Mark sheet, if any			
9	Proof of CGPA to Percentage conversion formula			
10	Relieving/Continuance Certificate (or latest pay slip) if applicable			
11	ExperienceCertificate(s)			
12	Why I consider myself suitable for the Role			
13	Others, if any: 1			
14	2			
15	3.....			

Total Nos. of attachments to the application.....

Signature of the applicant

The documents to be attached must be self-attested with proper numbering of the pages.