



MEGHALAYA BASIN MANAGEMENT AGENCY (MBMA)

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Dated Shillong, 14th February, 2024

INTERNSHIP PROGRAM

Sl. No	Name of the Internship Program	Desired Educational Qualification	Course Duration
1	Internship Program for Farm Managers for Agro Based Cooperative Societies	Graduate or Post Graduate in Agriculture, Agri-Business, Horticulture or other related sciences	6-Months

1. Requirements:

- 1.1. The candidate should be a resident of Meghalaya.
- 1.2. The candidate should be able to work effectively in a team, adapt to new environments, and demonstrate initiative and creativity.
- 1.3. Fluency in MS Excel, MS Word, and MS PowerPoint is required.
- 1.4. Age limit: Maximum of 35 years but not less than 18 years.

2. Selection Process:

- 2.1 Apart from filled Application Form, Resume & Certificates, a "Cover Letter" stating your interest & willingness to take up this "Internship Program" is a must.
- 2.2 Selection based on merit as per mark secured in the Bachelor's/Master's degree course as mentioned in the TOR which would be a part of the selection process.
- 2.3 Personal Interview.

3. How to Apply:

- 3.1 Candidates must apply online via Google form as per the link provided and no other mode of application will be accepted.
- 3.2 Link: <https://forms.gle/XSp4Dizp2LXVCAtT7>
- 3.3 Candidates are to fill the application form on or before **25th February 2024**.
- 3.4 All the essential documents are to be uploaded in the same application link provided.

4. Terms & Conditions:

- 4.1 The candidates will be awarded stipend of Rs. 15,000/- for Bachelor's Degree Holder and Rs. 18,000/- for Master Degree Holder per month.
- 4.2 The candidates should have 90% of attendance every month during the Internship Program.
- 4.3 The candidates should submit the detailed work report after completion of the Internship Training Program.
- 4.4 The candidate must be willing to stay in rural areas and willing to travel within the state/country as per requirement of the project.
- 4.5 TA/DA will be as per approved rate of MBMA when on official tour.
- 4.6 The detailed information's regarding the application form link, advertisement, notification are available on MBDA's Website. <https://www.mbda.gov.in>

Sd/-

AGM (Human Resources)
Meghalaya Basin Management Agency

INTERNSHIP PROGRAM FOR FARM MANAGERS FOR AGRO BASED COOPERATIVE SOCIETIES

The current crop production model practiced by farmers in Meghalaya predominantly revolves around traditional and subsistence farming practices. Small-scale farmers primarily cultivate a variety of traditional crops such as rice, maize, millets, potatoes, and a wide array of fruits and vegetables. Farmers are yet to practice large scale farming except for a few plantation crops like areca-nut, black pepper and tea. Crops that have grown in demand such as cinnamon, vanilla, etc. are grown in small sized farms where the process of aggregation of such produce in high volumes becomes a challenging task.

Cultivating plantation crops in contiguous areas holds immense significance for streamlining aggregation, processing, and logistics within agricultural operations. This strategic approach not only optimizes resource utilization but also enhances overall efficiency and profitability. In regions like Meghalaya, characterized by diverse topography and agricultural potential, leveraging cooperative societies becomes instrumental in realizing the full benefits of contiguous cultivation.

Engaging a farm manager in cooperative-run farms is imperative to ensure streamlined operations, maximize productivity, and foster sustainable agricultural practices. A farm manager brings specialized expertise in agronomy, crop management, and farm operations, guiding farmers in implementing best practices and optimizing resource utilization. Their leadership skills facilitate strategic planning, risk mitigation, and decision-making, essential for adapting to dynamic market conditions and environmental challenges. Additionally, farm managers oversee day-to-day operations, ensuring tasks are carried out efficiently while maintaining product quality and adhering to safety standards. By fostering a culture of continuous learning and innovation, farm managers empower cooperative members with the skills and knowledge needed to succeed in agriculture, ultimately driving the long-term success and resilience of cooperative-run farms.

Hence the Government of Meghalaya aims to assist the various cooperative societies under the MLAMP project as well as other community-based organizations willing to take up this initiative. The government is launching an internship program for interested individuals of the state with desired qualifications who are willing to engage with the cooperative societies in the management of these farms.

About the Program:

The internship program offers a unique opportunity to work with various cooperative societies engaged in large-scale plantations of high-value crops in the state. Through this program, you will have the chance to immerse yourself in the day-to-day operations of managing farms, learning essential skills, and making a tangible impact on agricultural sustainability.

Eligibility Criteria:

- Educational background or relevant experience in agriculture, horticulture, agribusiness, or related fields.

- Ability to work effectively in a team, adapt to new environments, and demonstrate initiative and creativity.
- Fluency in English and knowledge of local languages (Khasi, Pnar, Garo) is mandatory.
- Fluency in MS Excel, MS Word, MS PowerPoint.
- Must be willing to stay in rural areas and willing to travel within the state/country as per requirement of the project.

Duration: The internship program will be for a period of **6 months** which will be extended depending on project requirements.

Location: Internship placements will be in various regions of Meghalaya as per project requirement.

How to Apply:

If you are passionate about sustainable agriculture and eager to embark on this rewarding journey, please submit your application through online including:

1. Updated resume highlighting your educational background, relevant experience, and skills.
2. A brief cover letter explaining your motivation for joining the internship program and how you envision contributing to farm management in Meghalaya.

Particulars:

- Interns shall be eligible for induction as “Cooperative Farm Manager” with a fellowship of Rs. 15,000/- p.m. (for BSc. Degree holders) or Rs. 18,000/- p.m. (for MSc. Degree holders) only on the recommendation of an Internal Selection Committee.
- Placement of interns can be in any of the locations within the state of Meghalaya as per the requirements of the project.
- TA/DA will be as per approved rate of MBMA when on official tour.

Brief Terms of reference:

- Interns will actively participate in all aspects of farm management which may include soil preparation, planting, irrigation, pest control, harvesting, and post-harvest handling as per requirements of the project.
- Engage with local communities and cooperative members to understand their needs and contribute to the socio-economic development of the cooperative society with regards to farm management.
- Gain specialized knowledge in cultivating high-value crops such as spices, medicinal herbs, exotic fruits, and organic vegetables, which have significant market demand and economic potential.
- You may receive comprehensive training from experienced agricultural professionals on modern farming techniques, crop management, sustainable practices, and cooperative governance.

Sd/-

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