



എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(തൊഴിൽ - നിയമന മന്ത്രാലയം, ഭാരത സർക്കാർ)

कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

क.रा.बी.नि.  
ESIC

EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Government of India)



सत्यमेव जयते

മോഡൽ & സൂപ്പർ സ്പെഷ്യാലിറ്റി ആശുപത്രി  
ആശ്രമം, കൊല്ലം, കേരളം - 691 002

मॉडल एवं सुपर स्पेशलिटी अस्पताल  
आश्रमम, कोल्लम, केरल - 691 002

MODEL & SUPER SPECIALITY HOSPITAL  
ASRAMAM, KOLLAM, KERALA - 691 002

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आज़ादी का  
अमृत महोत्सव

No. 542/A/46/12/06/2008/Adm/MHA

Date: 20-02-2024

## विज्ञापन क्रमांक/Advt. No: 01/2024

ईएसआईसी मॉडल और सुपर स्पेशलिटी अस्पताल आश्रमम, कोल्लम, केरल के लिए अनुबंध के आधार पर सुपर स्पेशलिस्ट (अंशकालिक/पूर्णकालिक), विशेषज्ञ (अंशकालिक/पूर्णकालिक) सीनियर रेजिडेंट (3 वर्ष, 1 वर्ष) की नियुक्ति के लिए 04.03.2024 को वॉक-इन-इंटरव्यू।

**Walk in interview on 04.03.2024 for ENGAGEMENT OF SUPER SPECIALIST(PART TIME/FULL TIME), SPECIALIST(PART TIME/FULL TIME) SENIOR RESIDENT (3 Year,1year) ON CONTRACTUAL BASIS FOR ESIC MODEL AND SUPER SPECIALITY HOSPITAL ASRAMAM, KOLLAM, KERALA**

ईएसआईसी मॉडल और सुपर स्पेशलिटी अस्पताल आश्रमम, कोल्लम विभिन्न विभागों में सुपर स्पेशलिस्ट (अंशकालिक/पूर्णकालिक), विशेषज्ञ (अंशकालिक/पूर्णकालिक), वरिष्ठ रेजिडेंट (3 वर्ष, 1 वर्ष) की नियुक्ति के लिए वॉक-इन-इंटरव्यू आयोजित कर रहा है।

ESIC MODEL AND SUPER SPECIALITY HOSPITAL ASRAMAM, KOLLAM is conducting walk in interview for engagement of Super Specialist (Part Time/Full Time), Specialist (Part Time/Full Time), Senior Resident (3 year, 1 Year) in different departments.

पूर्णकालिक/अंशकालिक सुपर स्पेशलिस्ट और पूर्णकालिक/अंशकालिक विशेषज्ञ के पद के लिए नियुक्ति एक वर्ष की न्यूनतम अवधि के लिए या नियमित पदाधिकारी के शामिल होने तक या 70 वर्ष की आयु प्राप्त करने तक, जो भी पहले हो, होगी। संतोषजनक प्रदर्शन के आधार पर अनुबंध अधिकतम तीन वर्षों के लिए बढ़ाया जा सकेगा

For the post of Full time/Part Time Super Specialist and Full time/Part Time Specialist, the engagement will be for a minimum period of one year or till regular incumbent joins or attaining 70 years of age, whichever is earlier. The contract would be extendable for a maximum of three years based on satisfactory performance.

**DATE OF INTERVIEW : 04.03.2024**

**REPORTING TIME : 09.00 am, CONFERENCE HALL**

Detailed notification and instructions are available on our website [www.esic.gov.in](http://www.esic.gov.in)  
Corrections/additions, if any, will be published only on our websites.

चिकित्सा अधीक्षक /MEDICAL SUPERINTENDENT

## 1) Vacancies of Part/Full Time Super Specialist 3- Vacancy

S.N	Department	No. of Vacancy	Category
1	Endocrinology #	1	SC-PWD**
2	Cardiology	1	EWS
3	Neurology	1	OBC
	Total	3	
** Backlog Vacancy # conditions applied as per clause 16			

<b>No. of vacancies.</b>	3 (One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier.) <b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>
<b>Duties/ Remuneration.</b>	<b>Full Time Super Specialist:</b> - Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency call as and when it is required. Remuneration will be paid as per orders issued by ESIC Headquarters Office from time to time. Consolidated Remuneration – <b>Rs 2,00,000/-</b> per month (Entry level). Should attend emergency on call duty as and when it is required. <u>Senior Level -2,40,000/-</u> per month.  <b>Part- Time Super Specialist (Entry Level):</b> - To work for 4hours session per day x four days in a week. (16 hours) Remuneration – <b>Rs1,00000/-</b> per month. Additional Rs. 20,000/- admissible if willing to perform emergency call duty. Rs 1200/- for additional every hours beyond 16 hrs subject to the justification of competent authority.  <u>Consultant (Sr.Level) – Rs1,50,000/-month</u> +20,000 admissible if willing to perform emergency call duty+ ₹1500 for every additional hour work beyond 16 hrs(4 days X 4 hours) a week subject to the justification of competent authority. Remuneration Revisable as per ESIC HQ Headquarters instruction from time to time
<b>Age.</b>	Full Time Super Specialist: <b>-Not exceeding 69 years</b> as on the date of interview. Part- Time Super Specialist: <b>-Not exceeding 69 years</b> as on the date of interview.

### **Qualification & Experience required.**

1.Super Specialist (Senior Consultant)	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) of the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. MCh/DM/ DNB or equivalent in the concerned Super specialty mentioned in Annexure-I or equivalent.</p> <p>3. Candidates with at least five years post super specialty qualification experience will be considered for engagement as Consultant (Senior Level).</p> <p>4 In the case of holders of D.M./M.Ch. qualification of five years' duration, the period of senior PG residency rendered in the last part of the said D.M. / M.Ch. shall be counted towards requirement of five years' experience.</p>
2.Super Specialist (Entry Level)	<p>1. A recognized medical qualification included in the first or second Schedule or Part-II of the third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part-II of the third Schedule should also fulfill the conditions stipulated in sub-section (3) of section (13) of the Indian Medical Council Act, 1956(102 of 1956).</p> <p>2. MCh/DM/ DNB or equivalent in the concerned Super specialty mentioned in Annexure-I or equivalent.</p>

## 2) Vacancies of Part/Full Time Specialist. – 07 Vacancy

S.N	Department	No. of Vacancy	Category
1	Pulmonology	2	ST-1* EWS-1
2	General Medicine	1	OBC*
3	Microbiology	1	SC
4	Ophthalmology	1	SC*
5	Dermatology	1	UR
6	Paediatrics	1	SC*
	<b>Total</b>	<b>07</b>	

\*Backlog vacancy

<b>No. of vacancies.</b>	<b>07</b> (One year contract extendable up to three years on satisfactory performance or till regular incumbent joins whichever is earlier.) <b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>
<b>Duties/ Remuneration.</b>	<b>Full Time Specialist:</b> - Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency call as and when it is required. <b>Rs 1,36,052/-</b> Rate for Level 11 Junior Specialist (3 yrs experience post PG as per RR) <b>Rs 1,52,242/-</b> Rate for Level 12 Senior Specialist (5 yrs experience post PG as per RR) (Approximate amount as per HQ instruction dated 08.12.2022) <b>Part-Time Specialist:</b> - To work for 4hours session per day x four days in a week. (16 hours) Remuneration – <b>Rs 60,000/-</b> per month. Additional <b>Rs. 15,000/-</b> admissible if willing to perform emergency call duty. Rs 800/- for additional every hour's beyond 16 hours, subject to the justification of competent authority. <b>Remuneration Revisable as per HQ instruction from time to time.</b>
<b>Age.</b>	Full Time Specialist: <b>-Not exceeding 69 years</b> as on the date of interview. Part- Time Specialist: <b>-Not exceeding 69 years</b> as on the date of interview.

### **Qualification & Experience required.**

1. Specialist	1) Post Graduate degree/ DNB, or Diploma after MBBS with TCMC registration. <b>Experience:</b> 1) Three years experience in respective specialty for degree holders. 2) Five years experience in respective specialty for Diploma holders.
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## 3) SENIOR RESIDENTS (3 year Contract) - 8 Vacancy

S.N	Department	No Of Vacancy	Category
1	Anesthesiology #	1	UR-PWD*
2	General Medicine	2	OBC-1, EWS-PWD-1
3	General Surgery	2	*SC-1, UR-1
4	Gynecology	1	UR
5	Orthopedics	1	SC*
6	Pulmonology	1	OBC*
	<b>Total</b>	<b>08</b>	

\*Backlog vacancies

# conditions applied as per clause 16

<b>No. of vacancies.</b>	<b>08</b> (3 year contract, renewable yearly basis based on performance)
<b>Qualification &amp; Experience required.</b>	PG degree/diploma, in concerned specialty from recognized University and registered with TCMC.
<b>Duties/Remuneration</b>	To work as per ESIC norms for Senior Residency. Remuneration will be paid as per orders issued by ESIC Headquarters Office from time to time. (Level 11 as per VII <sup>th</sup> CPC. Total emoluments approximately Rs.1,36,052 /-). PG allowance of 1350/- only will be admissible for diploma holders.
<b>Age.</b>	Not exceeding 45 years as on the date of interview. Relaxation for SC, ST & OBC as per rules.

#### 4) SENIOR RESIDENTS (1 year Contract against GDMO Vacancy) - 4 Vacancy

S.N	Department	No Of Vacancy	Category
1	MICU	4	UR-2,OBC-1,UR-PWD-1
	<b>Total</b>	<b>4</b>	

<b>No. of vacancies.</b>	<b>4.</b> (One year on contract or till regular incumbent joins, whichever is earlier) <b>In case of non availability of candidates in the category advertised, the post may be filled for 44 days with UR candidate.</b>
<b>Qualification &amp; Experience required.</b>	PG Degree or PG Diploma holders in Anesthesiology, General Medicine, Pulmonary Medicine and registered with Medical Council.
<b>Duties/Remuneration</b>	To work as per ESIC norms for Senior Residency. Remuneration will be paid as per orders issued by ESIC Headquarters Office from time to time. (Level 11 as per VII <sup>th</sup> CPC. Total emoluments approximately Rs.1,36,052/-). PG allowance of 1350/- only will be admissible for diploma holders.
<b>Age.</b>	Not exceeding 45 years as on the date of interview. Relaxation for SC, ST & OBC as per rules.

## **INSTRUCTIONS TO CANDIDATES**

1. Application Fee (For All Posts) – Rs. 250/- (Rupees two hundred and fifty only) for General & OBC Candidates and Rs. 50/- (Rupees Fifty only) for SC/ST candidates by way of Demand Draft drawn in favour of ESI Saving Fund Account No.2 payable at Kollam.
2. PWD/Female applicants are exempted from Application Fee.
3. Those who belong to SC/ ST/ OBC category should produce valid caste certificate issued by the Tahasildar / Revenue Divisional Officer. OBC certificate should be in the prescribed form as per Government of India instructions which should certify that the candidates do not belong to Creamy layer.
4. The selection will be based on qualification, experience & interview. The interview will be conducted at ESIC Model and Super Speciality Hospital, Asramam, Kollam. The applicants should bring along application in the prescribed proforma, all original documents including caste certificate (if applicable), one set of Xerox copies of all original documents, two recent passport size photographs (one affixed on the application) and the requisite application fee in the form of demand draft at the time of interview.
5. Candidates who have already completed Senior Residency for 3 years in any Central Institutions are not eligible for the post of Senior Resident 3 years /1 year.
6. Private practice of any kind will not be allowed except for Part time Specialists.
7. No TA/DA will be admissible for “Interview”.
8. Vacancies indicated above may change as per actual requirement on the date of interview.
9. Canvassing in any form shall be a disqualification.
10. **The Selected Specialist/Super Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be (1)Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.**
11. The appointing authority reserves the right to terminate the service of appointee at anytime even before the tenure without assigning any reason by giving one month notice or immediately in case of any disciplinary action. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
12. The appointing authority reserves the right to cancel the offer/advertisement without assigning any reason thereof.
13. In case of selection, the candidate has to enter into an agreement with Medical Superintendent Model & Super specialty hospital Asramam on non judicial stamp paper of Rs 200/- . The selected candidate has to submit a security deposit of Rs 15000/- as DD in favour of ESIC account no 2 payable at kollam at the time of joining, which is refundable after successful completion of contract & production of no-due certificate.

14. In case of applicants who is working in Central government/State government institutions, NOC should be obtained from the authority concerned and submit in due course.
15. Part time Engagement of one contractual employee in two ESIC hospital at the same time shall not be permissible.
16. *If no suitable candidate is available in the cadre of PWD seats notified, the instructions laid down as per DOPT Office memorandum No.36035/02/2017-Estt (Res) dated 15th January, 2018 will follow.*

Sd/-

**MEDICAL SUPERINTENDENT**

(Annexure 1)

**APPLICATION FOR THE POST OF**  
**FULL TIME / PART TIME SUPER SPECIALISTS/ FULL TIME / PART TIME SPECIALIST,**  
**SENIOR RESIDENT (3 Year/ 1 Year )**

1	Name					Please affix recent passport size photo
2	Father's/Husband's name					
3	Date of Birth					
4	Post Applied for					
5	Category UR/SC/ST/OBC/EWS/PWD					
6	Age as on date of Interview					
7	Educational Qualification:-					
	Degree/ Diploma	Year of passing	University	% of Marks		
8	Experience:-					
Sl No	Name of Hospital	Post Held	Period			
			From	To	Total Period (Years & Months)	
9	MCI Registration No. _____ Name of Medical Council _____					
10	Present Address					
11	Permanent Address					

12	Contact No & Email ID	
13	Place where presently working	
14	Particulars of DD (No and Date)	

I hereby certify that the particulars given above are true to the best of my knowledge.

I undertake to work as Full Time/ Part Time super Specialist / Full Time/ Part Time Specialist/ Senior Resident/ to the post applied for.

Signature of the Candidate

Testimonials to be enclosed: -

Demand Draft towards application fee.

Original & Xerox copies of following documents, as applicable: -

- 1) MBBS Degree Certificate.
- 2) MCI Registration Certificate.
- 3) Matriculation certificate in support of Date of Birth.
- 4) PG Degree/Diploma Certificate (Qualification prescribed for the post).
- 5) Experience Certificate
- 6) Caste Certificate and Non creamy layer certificate, if applicable.
- 7) LPC/No Due Certificate from previous employer, if applicable.
- 8) Any other relevant document.