

URGENT
TIME BOUND

No. 2(3)2023-Coir / 09
Government of India
Ministry of Micro, Small and Medium Enterprises
Coir Section

Room No. 436, 4th Floor
Udyog Bhavan, New Delhi
Dated – 15.01.2024

Subject - Amendment of Recruitment Rules for the post of Director (Marketing), Group 'A' post in Coir Board, Ministry of Micro, Small and Medium Enterprises.

The undersigned is directed to refer to DoP&T's OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015 to put the proposal for framing/amendment of Recruitment Rules on the website of the respective Ministries/Department for 30 days for inviting comments of the stakeholders.

2. The draft RRs for the post of Director (Marketing), Group 'A' post in Coir Board under Ministry of Micro, Small and Medium Enterprises are hereby uploaded on the website of this department for inviting comments of the stakeholders.
3. All the concerned are requested to kindly go through the draft Recruitment Rules and furnish their comments, if any to this Ministry within 30 days from the date of issue of this communication on emails - pk.singh23@gov.in and shaubhik.b@gov.in.
4. This issues with the approval of competent authority.


(P.K. Singh)
Under Secretary to the Government of India
Tel. No. 011 - 23062573

To

All concerned (through website)

Copy to:-

1. Director, NIC, M/o MSME - with a request to request to place the Draft Recruitment Rules on the official website of M/o MSME.
2. Secretary, Coir Board - with a request to request to place the Draft Recruitment Rules on the official website of Coir Board.

DRAFT

Recruitment Rules for the post of Director (Marketing, Monitoring & Evaluation) in Coir Board

MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES

NOTIFICATION

New Delhi, the ____ 2023

G.S.R. - In exercise of the powers conferred by Section 27 of the Coir Industry Act, 1953 (45 of 1953) and read with bye-laws 15 of the Coir Board (Transaction of Business, Conditions of Service of Employees and Maintenance of Accounts) Bye-laws 1955 further to amend Coir Board (Services) Bye-laws, 1983 and confirmed by the Central Government, are hereby published as required by Sub-section (2) of Section 27 of the said Act, namely:-

1. Short title and commencement - (1) These bye-laws may be called the Coir Board (Services) Amendment Bye-laws, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Amendment of Schedule – In the Coir Board (Service) Bye-laws, 1983, in the Schedule, for the entries occurring in columns relating to the post of Director (Marketing), the following entries shall, respectively, be substituted, namely:-

SCHEDULE

Name of the post	Number of post	Classification	Pay band, grade pay or pay scale	Whether selection or non selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Director (Marketing, Monitoring & Evaluation)	1	Group 'A'	Level 12 in Pay Matrix (Pay Band of Rs.15,600-39,100 +7,600(GP) (PR)	Selection	Not exceeding fifty years (relaxable upto fifty five years for Government servants. No age limit for employees of Coir Board. Note 1: The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (except the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti	(i) Post Graduate Degree in Business Management/ Agri Business Management / Agricultural Extension / Agricultural Economics (ii) 10 years experience in the marketing, monitoring and evaluation of developmental programs for small scale and agro based rural micro enterprises industries. (iii) Preference will be given to those who are having the experience in the relevant fields of coir industry / micro enterprises or other agro industries.

					<p>Districts and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p> <p>Note 2: The benefit of age relaxation in respect of employees of Coir Board shall be available to only those employees who were appointed in Coir Board, before the notification of these rules, to a post covered under these rules.</p>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment : Whether by direct recruitment or by promotion or absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion, absorption or deputation to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	One year for direct recruits.	<p>(i) By promotion; failing which</p> <p>(ii) by deputation; failing which</p> <p>(iii) by direct recruitment.</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government/State Government/Statutory Authorities/Autonomous Bodies.</p>	<p>Promotion :</p> <p>Officers of Coir Board in Level-11 with 5 years of regular service and having Post Graduate Degree in Business Management/ Agri Business Management / Agricultural Extension / Agricultural Economics with 3 years experience in marketing, monitoring and evaluation of developmental programs for small scale and agro based rural micro enterprises industries</p> <p>OR</p> <p>Officers of Coir Board with total 10 years combined regular service in Level-10 & Level-11 and having Post Graduate Degree in Business Management/ Agri Business Management / Agricultural Extension / Agricultural Economics</p>	<p>i. Joint Secretary or equivalent level officer from the Ministry of MSME, as Chairman.</p> <p>ii. One Officer from Administration Division, Ministry of MSME not below the level of Director as Member.</p> <p>iii. One Officer from Finance Division, Ministry of MSME not below the level of Director as Member.</p>	Not applicable.

with 5 years experience in marketing, monitoring and evaluation of developmental programs for small scale and agro based rural micro enterprises industries.

(In the absence of suitable Officers in the grade as above, equivalent Officers shall be decided by the Competent Authority)

Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay/pay scale extended based on there commendations of the Pay Commission.

Deputation :

Officers of the Central Government/State Government/Statutory Authorities/Autonomous Bodies;

(a) (i) holding analogous posts on regular basis; or

(ii) with five years' regular service in a post in Pay Band 3 (Rupees 15600 39100) with

		<p>Grade Pay of Rupees 6600; or</p> <p>(iii) with seven years' regular service in a post in Pay Band 3 (Rupees 15600-39100) or Pay Band 2 (Rupees 9300-34800) with Grade Pay of Rupees 5400; and</p> <p>(b) possessing the educational qualifications as prescribed for direct recruits in column (7).</p> <p>Note 1: The period of deputation, including the period of deputation held against another ex-cadre post immediately preceding this appointment in the same or some other organisation shall not ordinarily exceed three years. The maximum age limit for appointment by deputation shall be not exceeding fifty six years as on the closing date of receipt of application.</p> <p>Note 2: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Note 3: Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p>	
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