



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' STATE INSURANCE CORPORATION**  
(Ministry of Labour & Employment,  
Government of India)



चिकित्सा महाविद्यालय  
**MEDICAL COLLEGE**  
सनतनगर, हैदराबाद - 500 038.  
**Sanathnagar, Hyderabad - 500 038.**  
Website: www.esic.nic.in



**ENGAGEMENT OF SUPER SPECIALISTS (ENTRY LEVEL), SENIOR RESIDENTS AND TUTORS (ON CONTRACTUAL BASIS)**

Advertisement No : 03/2023

Dated : 26.05.2023

ESIC Medical College & Medical College Hospital, Sanathnagar, Hyderabad proposes to fill up the following posts in the Specialty mentioned against each on contractual basis through Walk-in-Interview. Details of vacancies and reservation position are mentioned hereunder:

**DETAILS OF VACANCIES**

| S. No | Date of Interview | Specialty                | Vacancies               | SC  | ST  | OBC   | EWS                      | UR  | Total                    |                         |   |   |   |   |   |
|-------|-------------------|--------------------------|-------------------------|---|---|---|--------------------------|---|--------------------------|-------------------------|---|---|---|---|---|
| 1.    | 06.06.2023        | General Medicine         | Assistant Professor     | -   | -   | -   |                          | 1**   | 1                        |                         |   |   |   |   |   |
|       |                   |                          | Senior Resident (3 Yrs) | -   | -   | -   | 1                        | 1   | 2                        |                         |   |   |   |   |   |
|       |                   |                          | Senior Resident (1 Yr)  | -   | -   | 1   | -                        | 1   | 2                        |                         |   |   |   |   |   |
| 2.    |                   | 06.06.2023               | ICU/MICU (Med)          | Senior Resident (3 Yr)                                | -   | -   | 1                        | -   | 1                        | 2                       |   |   |   |   |   |
| 3.    |                   |                          | Oncology (Medical)      | Super Specialist (Entry Level)<br>Full time/Part Time | -   | -   | 1                        | -   | -                        | 1                       |   |   |   |   |   |
|       |                   |                          |                         | Senior Resident (1 Year)                              | -   | -   | 1                        | -   | -                        | 1                       |   |   |   |   |   |
| 4.    |                   |                          | 06.06.2023              | Cardiology  | Super Specialist (Entry Level)<br>Full time/Part Time | 1   | -                        | -   | -                        | -                       | 1 |   |   |   |   |
|       |                   |                          |                         |   | Neurology   | Super Specialist (Entry Level)<br>Full time/Part Time | -                        | -   | -                        | 1                       | - | 1 |   |   |   |
| 5.    |                   |                          |                         | 06.06.2023  | Neurology   | Senior Resident (1 Year)                              | -                        | -   | -                        | -                       | 1 | 1 |   |   |   |
| 6.    |                   |                          |                         |   |   | Nephrology  | Senior Resident (1 Year) | -   | -                        | -                       | 1 | - | 1 |   |   |
| 7.    |                   |                          |                         |   | Hematology  | Senior Resident (1 Year)                              | -                        | -   | -                        | -                       | 1 | 1 |   |   |   |
| 8.    |                   |                          |                         |   | 07.06.2023  | General Surgery                                       | Senior Resident (3 Yrs)  | 1   | -                        | 1                       | - | - | 2 |   |   |
| 9.    |                   |                          |                         |   |   | Ophthalmology@  | Senior Resident (3 Yrs)  | -   | -                        | -                       | - | 1 | 1 |   |   |
|       |                   |                          |                         |   |   |   | Senior Resident (1 Year) | -   | -                        | -                       | - | 1 | 1 |   |   |
| 10.   |                   |                          |                         |   |   | 07.06.2023  | Oncology (Surgical)      | Super Specialist (Entry Level)<br>Full time/Part Time | -                        | -                       | - | - | 1 | 1 |   |
|       |                   |                          |                         |   |   |   |                          | Gastroenterology (Surgical)                           | Senior Resident (1 Year) | 1                       | - | - | - | - | 1 |
| 11.   |                   |                          |                         |   |   |   | 07.06.2023               | Plastic Surgery                                       | Senior Resident (3 Yrs)  | -                       | - | 2 | - | 1 | 3 |
| 12.   |                   |                          |                         |   |   |   |                          | ENT   | Senior Resident(3 Yrs)   | -                       | - | - | - | 1 | 1 |
| 13.   | 08.06.2023        |                          |                         |   |   |   |                          | Anesthesia  | Senior Resident(3 Yrs)   | 2                       | 2 | 2 | 1 | 1 | 8 |
| 14.   |                   |                          |                         |   |   |   |                          | Physical Medicine and Rehabilitation                  | Senior Resident (3 Yrs)  | -                       | - | - | 1 | 1 | 2 |
| 15.   |                   |                          |                         |   |   |   |                          |   | Dermatology              | Senior Resident (3 Yrs) | - | - | - | - | 1 |
|       |                   | Senior Resident (1 Year) |                         |   |   |   |                          | -   |                          | -                       | - | 1 | - | 1 |   |
| 16.   |                   | 08.06.2023               |                         |   |   |   |                          | Orthopedics   | Senior Resident (3 Yrs)  | 1                       | - | 1 | - | 1 | 3 |
|       |                   |                          |                         |   |   |   |                          |   | Senior Resident (1 Year) | 1                       | 1 | - | - | 1 | 3 |
| 17.   |                   |                          | 08.06.2023              |   |   |   |                          | TB/Chest  | Senior Resident(1 Year)  | -                       | - | 1 | - | - | 1 |

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| S. No | Date of Interview | Specialty          | Vacancies                             | SC                      | ST | OBC | EWS | UR | Total |
|-------|-------------------|--------------------|---------------------------------------|-------------------------|----|-----|-----|----|-------|
| 19.   | 09.06.2023        | OBGY               | Senior Resident (3 Yrs)               | 1                       | -  | 1   | -   | 2  | 4     |
|       |                   |                    | Senior Resident (1 Year)              | -                       | 1  | 2   | 1   | 2  | 6     |
| 20.   |                   | Radiology          | Senior Resident(3 Yrs)                | -                       | -  | -   | 1   | -  | 1     |
|       |                   |                    | Senior Resident (1 Year)              | -                       | -  | -   | -   | 2  | 2     |
| 21.   |                   |                    | Pediatrics                            | Senior Resident(1 Year) | 1  | 1   | -   | -  | -     |
|       |                   | Emergency Medicine | Senior Resident (3 Yrs)               | 2                       | -  | 2   | 1   | -  | 5     |
| 23.   | 10.06.2023        | Anatomy            | Senior Resident (3 Yrs)/Tutor (1Yr)   | 1                       | -  | 1   | -   | 3  | 5     |
| 24.   |                   | Biochemistry       | Senior Resident (3 Yrs) /Tutor (1 Yr) | -                       | 1  | -   | -   | -  | 1     |
| 25.   |                   | Pharmacology       | Senior Resident (3 Yrs)               | -                       | -  | 1   | -   | -  | 1     |
| 26.   |                   | Microbiology       | Senior Resident                       | -                       | -  | 1   | -   | 1  | 2     |
| 27.   |                   | Community Medicine | Senior Resident                       | 1                       | -  | -   | -   | 1  | 2     |
| 28.   |                   | Pathology          | Senior Resident (3 Yrs)               | 1                       | -  | -   | -   | -  | 1     |
| 29.   |                   | Forensic Medicine  | Senior Resident (3 Yrs)               | -                       | -  | -   | -   | 1  | 1     |

**\*\*Vacancy added in accordance with the Hon'ble High Court Orders dated 10.04.2023 in I.A No 1 of 2023 in W.P. No 2526 of 2023.**

**@ Preference will be given to Vitreo-retinal fellows.**

**Note:**

1. These vacancies are provisional and may increase or decrease subject to the actual requirement for the patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
2. The dates of interview as mentioned against the department are final and no change will be made. The candidates have to make necessary arrangements by their own for attending the walk-in-interview.
4. Reservations will be as per Govt. of India guidelines issued from time to time.
5. In case suitable Economically Weaker Sections (EWS) candidates are not found, these posts will not be carried forward or considered as backlog vacancy. Hence, Unreserved (UR) candidates may be allowed provisionally to appear against EWS posts advertised through above referred advertisement who may be considered incase suitable EWS candidates are not found to fill up these posts reserved for EWS.
6. The eligibility criteria including the age, educational qualification and period of experience, as prescribed in the advertisement will be determined with reference to the date of walk-in-interview.
7. Age relaxation is applicable to reserved candidates as per rules in force.
8. Candidate intended to apply for multiple cadres in same department may submit separate applications.

  
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**Eligibility Criteria:**

a) **Age Limit (As on the date of Walk-in-interview)**

| S. No | Name of Post   | Age (Not exceeding) |
|-------|--|---------------------|
| 1.    | Faculty  | 67 Years            |
| 2.    | Super Specialist (Entry Level) (Full Time/Part Time) | 67 Years            |
| 3.    | Senior Residents                                     | 45 Years*           |

\* Age relaxation applicable as per Central Government Rules in force.

**Note :** The crucial date of determining the age limit, work experience and other criteria regarding eligibility for the post shall be the date of walk-in-interview.

The EWS candidates should submit EWS certificate as per Annexure-I of Govt. of India, Min of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure-I.

The OBC candidate should submit OBC certificate in the prescribed proforma enclosed as Annexure-II.

b) **Educational Qualifications:**

|   |  |   |
|---|--|---|
| 1 | Faculty /Senior Resident/Tutor                       | As per Teachers Eligibility Qualifications In Medical Institutions Regulations, 2022 (NMC Notification, Dated 14th February, 2022)  |
| 2 | Super Specialist (Entry Level) (Full Time/Part Time) | <ul style="list-style-type: none"><li>• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li><li>• Post Graduate Degree in concerned super specialty.</li><li>• Five years experience in concerned super specialty after obtaining First Post graduate degree.</li></ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p> |

c) **Pay and Allowances:**

i) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Super Specialist (Entry Level) and Residents/Tutors as per ESIC Headquarters OM No.F.No.Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 and OM No. Z-11012/51/2022-MED-VI dated 08.12.2022.

| Sl. No | Designation         | Consolidate Emoluments on contract basis             |
|--------|---------------------|--|
| 1.     | Assistant Professor | Rs. 1,27,141/-(Consolidated remuneration) + DA on TA |

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| Sl. No | Designation                                | Consolidate Emoluments on contract basis   |
|--------|--|--|
| 2.     | Super Specialist (Entry Level) (Full Time) | Rs. 2,00,000/- (Consolidated remuneration)   |
| 3.     | Super Specialist (Entry Level) (Part Time) | Rs. 1, 00,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1200/- per additional hour. |
| 4.     | Senior Resident (3 Yrs tenure)             | 7 <sup>th</sup> CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.                  |
| 5.     | Senior Resident (1 Year tenure)            | Rs. 1,27,141/- (Consolidated remuneration) + DA on TA  |
| 6.     | Tutor                                      | Rs. 1,05,356/- (Consolidated remuneration) +DA on TA.  |

iv) For consolidated emoluments no other allowances like D.A, N.P.A., HRA etc. would be payable.

v) Certain specialties are there for which non-medical officers are hired for teaching colleges like Statistics, Anatomy, Physiology, Biochemistry etc. Such faculties may be engaged at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

vi) No Private Practice is allowed during the tenure of service in ESIC.

**d) Term of Contract:**

i) The initial period of contract for Faculty/Super Specialist will be for 01 year, extendable every year up to a maximum of 03 years or 70 years of age, whichever is earlier, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2<sup>nd</sup>/3<sup>rd</sup> year of contract.

ii) The tenure in respect of Senior Residents (3 Yrs) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.

iii) The tenure in respect of Senior Residents (1 Yr) is for one year only.

iv) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.

v) Other terms and conditions will be applicable as issued by competent authority from time to time.

**e) The following testimonials should be submitted at the time of Walk-in-Interview:**

i) Two copies of recent self attested passport size photograph.

ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research papers, Publications etc.

iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualifications, Experience and Research Papers, Publications, PG Course recognition Certificate etc., Should be submitted at the time of interview.

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**f) Terms & Conditions:**

- i) In case, the selected candidate resigns, he/she has to serve one month notice period or have to pay one month salary.
- ii) Candidates selected to the post of Assistant Professor, Senior Resident and Tutor have to deposit an amount of Rs. 1, 00,000/- as security deposit at the time of joining. The security deposit will be forfeited in case;
  - aa) The selected candidate resigns/leaves within 06 months of joining.
  - ab) The selected candidate resigns/leaves after 06 months of joining but fails to fulfill the Notice period conditions.

**g) How to Apply:**

- i) Application shall be downloaded from the website of ESIC viz. <https://www.esic.gov.in/recruitments>.
- ii) Selected candidates should produce all the original documents in respect of all the parameters at the time of Reporting for duty.

**“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”**

- h) Application Fee:** The Application fee shall be submitted through online (SB Collect). For payment of fee, follow the procedure:

**SBI online → Click on SB Collect → State as Telangana → Select type of corporate/institution as Hospital → ESIC Medical College Hospital → Select payment category as Recruitment fee.**

**(Note: Fee once paid will not be refunded under any circumstances.)**

**Amount of Application fee:**

| Sl.No. | Category   | Fee Amount |
|--------|--|------------|
| 01     | SC/ST/ Female Candidates, Ex-servicemen & PH candidates. | NIL        |
| 02     | All other categories                                     | Rs.500/-   |

**Candidates are required to produce the Fee Transaction Ref. No. at the time of interview.**

**i) Selection Procedure :**

- i) The selection will be made on the basis of performance of the candidate in the interview before the Selection Board.
- ii) Result will be displayed on ESIC website.
- iii) Selected candidates will have to join immediately after receipt of the offer of appointment.
- iv) Upon selection of the candidate fails to report on or before the stipulated last date of joining, his/her appointment stands cancelled and the next eligible candidate will be automatically be deemed subjected.
- v) If the selected candidate fails to report for duty within the stipulated date of joining, the next eligible candidates will be considered for the post from the merit list.

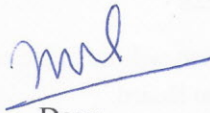
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**j) General Instructions:**

- i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected. **The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in-Interview.**
- iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for Walk-in-Interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

**Note:**

- i) The candidates may send their queries, if any, on e-mail: **recruitmentcell-mcsnr@esic.nic.in**
- ii) **Venue** : Academic Block, ESIC Medical College, Sanathnagar, Hyderabad.
- iii) The candidates may obtain the application from the website and submit the same duly filled in all aspects during the certificate verification on the date of Walk-in-Interview.
- iv) The registration will be closed once the selection process starts in the particular department and no candidate will be allowed to attend the walk-in-Interview.



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ESIC Medical College

Date : 26.05.2023

